

«I want to extend PARM's range of services with professional resource planning»

During resource planning, organisation, development of new areas of business and project work: even when they are well thought out and supported by the company, at some point, a spanner usually gets thrown in the works. And if employees pull out as well, the timescale waivers and stress levels increase – this is exactly the kind of situation you want to avoid.

- the quality of planning data leaves much to be desired
- planning data is not up to date
- data is not complete
- the data maintenance costs are too great
- meaningful management reports with a single click are wishful thinking
- project managers find software too complicated
- planning flexibility is lost
- project managers opt not to use the software and once again establish their own shadow planning methods in Excel.
- Furthermore, controllers maintain their own, redundant control schemes.



So, we can see, by looking at the operational and profit and loss calculations of most companies, that manpower costs and human resources make up the greatest proportion of expenditure. In general, this is true when resource planning and, therefore, is vital to company efficiency and profitability.

Based on the best of breed strategy, the PARM software which focuses on project cost estimation and risk management has been seamlessly expanded to include globally successful resource management software (Marstrand Planning Intelligence, MPI).

With this, you can...

- see the availability of all resources
- find and book the required resources for a project
- ensure the optimal application of personnel based on the strengths and weaknesses of employees by using skill management
- see an overview of all resources divided between projects
- identify the consequences of costs by assigning relevant resources
- identify possible bad planning caused by resources which have been allocated to too many projects.
- prioritise resources between projects
- stay in control of links between resources, task and deadlines
- act quickly and correctly when making changes to a project
- visually control your portfolios, projects and resources
- define periodic processes for feedback regarding availability and capabilities
- management, those responsible for resources, the project office and the project managers can all communicate transparently and share the work load.



The implementation of resource management depends upon customer acceptance. The most important precondition for this is managerial support. On top of this, all members of the project must be involved. This means that any fears they may have about control and loss of freedom must first be set at ease. This is because resource management has nothing to do with control, instead it is about planning. This lets employees feel at ease, because better planning means bigger benefits.

